



Policy #17

Board Member Code of Conduct

Reviewed
August 2020

Tasmanian Little
Athletics Association Inc.
ABN 18 754 156 567

PO Box 812
Moonah TAS 7009

Tel 1300 888 713
office@taslittleathletics.com.au

littleathletics.com.au

Foundation for all sports

Little Athletics Tasmania Code of Conduct Policy

Mission Statement

“To develop children of all abilities by promoting positive attitudes and a healthy lifestyle through family and community involvement in athletic activities”

Code of Conduct for Members of Board of Management

- 1 This Policy Document and Code of Conduct, as amended from time to time, shall be endorsed at the first Board meeting following each Annual Conference.
- 2 A code of conduct for Members of the Board of Management provides ethical guidelines to which members shall adhere in the performance of their duties.
- 3 Decision making and attitudes of the Board of Management should be guided by non-sexist, non-racist and non-party political principles.
- 4 The Board of Management shall fulfil their responsibilities with integrity within the TLAA Constitution and By-Laws, and operate in a manner which promotes confidence from the public and membership in its deliberations. Adherence to the following principles will allow Board members to pursue their governance mandate, foster harmonious relations between Board members, affiliated Centres, Government and other organisations.
- 5 Board members shall attend and actively participate in Board meetings, including voting on motions and recommend policy and other duties as prescribed.
- 6 Board members have a responsibility to become conversant with the TLAA Constitution, By-Laws & Policies
- 7 Board members shall always conduct LATas business in a manner that does not conflict with the public interest, and treat individuals with dignity and respect.
- 8 No Board member shall purport to speak on behalf of the Board, unless they have the authority to do so.
- 9 Board members are expected to fully support in public
 - Board decisions
 - Individual Board members and Centre Delegates

This in no way inhibits a Board member’s right to debate policy or differing views of individual Board members at Board meetings.
- 10 Board members shall treat in-committee information as confidential.
- 11 Board members shall recognise the principle of Boardroom confidentiality.
- 12 Board members shall not abuse their position to obtain advantage for themselves, family members or close associates, and/or demonstrate abuses of authority.
- 13 Board members shall exercise reasonable care in all matters under consideration.
- 14 Board members shall refrain from engaging in conduct that would discredit and/or compromise the integrity of the LATas including:
 - Neglect of duty
 - Deceit
 - Breach of confidence
 - Corrupt practices
 - Unlawful or unnecessary breaches of authority

- 15** Board members must serve loyally, without self-interest and free from conflicts of interest. Board members must put the interests of LATas and the Board before the interests of a Centre. Board members may seek advice from the President in relation to any queries about this clause.
- 16** Board members must disclose details of gifts to the value of \$50 or more received as a member of the BOM.
- 17** Board members must declare any conflict of interest with respect to their director responsibilities.
- 18** Board members eligibility for re-imbursement of will be in accordance with the LATas Board and Staff Expense Policy.
- 19** Any breach of the Code of Conduct, Constitution and By-Laws shall be recorded by the Board and one or more of the following methods shall be invoked:
 - (a) A board motion requesting an investigation by an independent third party.
 - (b) A Board motion calling for the subject member of the board to appear before the Board, or make a written submission and be subject to censure by way of admonishment, caution, reprimand or removal.