

Policy #2

# Inclusion Policy

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**Foundation for all sports**

# Little Athletics Tasmania Inclusion Policy

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Little Athletics Tasmania (LATas) welcomes all members of the community regardless of their ability. To the greatest extent we can, we will include people with disabilities both in participation and non-participation roles. LATas also believes that it is the responsibility of all affiliated Little Athletics Centres to make a reasonable effort to accommodate people with a disability.

The Disability Discrimination Act 1992 (Section 28 - Sport) states that it is unlawful to discriminate against another person on the grounds of that person's disability or a disability of anyone of that person's associates by excluding that other person from a sporting activity.

LATas aims to provide an inclusive environment in which barriers to involvement are removed and all people with a disability feel welcome and comfortable to participate.

Where possible we will provide access to a complete range of participation, training, and competition opportunities. This will include the provision of rewards and incentives, access to coaching, and opportunities to officiate at both a Centre and LATas level.

We will put people first, focus on what they can do and find out how they want to participate within the general guidelines and safety requirements of an athletics event. This will include consultation with the individual and parent of the child about what modifications are required.

Where possible we will make adjustments to coaching, equipment and rules of play and provide honest feedback if the modification or adjustment is not currently possible.

We expect all members of Little Athletics Tasmania including athletes, parents and officials to accept and welcome people with a disability. Our policies on bullying, harassment and discrimination will be enforced.

LATas will provide relevant advice, support, resources, and training to assist in this process. LATas recognises that such efforts need not place undue or unjustifiable hardship on or threaten the operational viability of Centres.

LATas will provide State Championship level competition for athletes that have achieved Provisional Classification. Athletes will be given the opportunity to compete parallel to their able-bodied peers and the MDS scoring system will be used if more than one athlete is competing in the age range.

For more information on State Championship Competition and Resources for Centres go to our Athletes with a disability tab on the website.